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| **Equal Opportunities Monitoring Form** |

FareShare is committed to the successful development of an equal opportunities policy in relation to the recruitment and selection of employees.

To assist with the monitoring of this policy, we would be grateful if you could complete the details below and to return this form with your application.

This monitoring form does not form part of any part of the shortlisting or interview process. If you choose not to complete this section, your application will not be affected. The purpose of this section is purely to gain general information about the composition of the applicants to jobs within FareShare and all details given will be treated in strict confidence.

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Job applied for:

### Please tick the box most appropriate to you

**ETHNICITY**

I would describe my ethnic origin as:

 **WHITE MIXED**

 British ☐ White and Black Caribbean ☐

 Other white ☐ White and Black African ☐

 White and Asian ☐

 **ASIAN BLACK**

 Asian British ☐ Black British ☐

 Indian ☐ Caribbean ☐

 Pakistani ☐ African ☐

Bangladeshi ☐

 Chinese ☐

 Any other background (please state below)

 ……………………………………………………………………………………………………………………..

 **RELIGION**

 Please specify your religious belief:

 No religion or belief ☐ Christian ☐

 Buddhist ☐ Hindu ☐

 Jewish ☐ Muslim ☐

 Sikh ☐ Prefer not to say ☐

 If other religion or belief, please specify here ………………………………………

**GENDER**

 I would describe my gender as:

 Male ☐ Female ☐

 Transgender ☐ Intersex ☐

 Non- Binary ☐ Prefer not to say ☐

If you prefer to use your own term, please specify here …………………………..

**SEXUAL ORIENTATION**

 Heterosexual ☐ Gay ☐

 Lesbian ☐ Bisexual ☐

 Prefer not to say ☐

If you prefer to use your own term, please specify here: ………………………………..

**AGE**

 My age is:

 16-19 ☐ 20-29 ☐ 30-39 ☐ 40-49 ☐ 50-59 ☐ 60+ ☐

Prefer not to say ☐

**HEALTH**

Do you consider yourself to have a disability or health condition?

(Including any mental health condition)

 Yes ☐ No ☐

 Prefer not to say ☐

If yes, please give a brief description of the nature of your disability or health condition

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**MARITAL STATUS**

Please select which option which best applies to you

Single ☐ Married ☐

Civil Partnership ☐ Divorced ☐

Widowed ☐ Prefer not to say ☐

If you prefer to use you own term, please specify here ……………………………………

Do you have any relation to any FareShare employee or FareShare Trustee?

Yes ☐ No ☐

If yes, please state their name and the relation to them

……………………………………………………………………………………………………………………

Where did you hear about this vacancy with FareShare?

Thanks for helping with our monitoring of FareShare’s Equal Opportunities policy.

**Data Protection Act 2018**

The information or data which you have supplied on this form will be processed and held on a secure drive, and will also be processed and held on your personal records if appointed. The data may be processed by FareShare for the purposes of equality monitoring, compiling statistics, and for keeping of other employment records. By signing and returning this application form you will be deemed to be giving your explicit consent to processing of data contained or referred to on it, including any information which may be considered to be sensitive personal data.

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